



Application for Employment

Date: _____

Position applying for: _____

Personal Information

Name: _____
Last First Middle

Address: _____ City/State: _____
 _____ Zip Code: _____

Home Phone: (____) _____ Cell: (____) _____
 E-mail address _____

How long have you lived at this address? _____

If less than 3 years, prior address: _____
Street address City/State Zip

Social Security Number _____ Driver's License Number _____

Education

High School			From	to
Did you graduate? Yes No				
College			From	to
Major Minor				
Did you graduate? Yes No Graduated in _____				
Grad School/Seminary			From	to
Major Minor				
Did you Graduate? Yes No Graduated in _____				

Other apprenticeships, training programs, certifications or other special educational experiences

School or college activities in which you participated?

What do you enjoy doing for relaxation/recreation? Hobbies, interests?

Employment History Most Recent First

Are you presently employed? ___ Yes ___ No May we contact your employer? ___ Yes ___ No

<i>Company</i>	Phone ()
Address:	Supervisor Name
Position:	Employed from to
Please Describe your duties	Reason for leaving
May we contact this employer for a reference?	
<i>Company</i>	Phone ()
Address:	Supervisor Name
Position:	Employed from to
Responsibilities	Reason for leaving
<i>Company</i>	Phone ()
Address:	Supervisor Name
Position:	Employed from to

Please attach a current resume.

Questions of Life & Learning

These questions are designed to give us a sense who you are and how God has been using you. There are no right or wrong answers so simply take your time and be as specific as you can.

1. *Describe a situation in which you took a risk and what was the outcome?*

2. *Tell about a time when others disagreed with you on a course of action and how did you persuade them to your way of thinking? What was the end result?*

3. *Describe what your ideal evening would look like?*

4. *What would those who know you best say are your greatest strengths? Roughest edges?*

5. *What are 3 things that bring a smile to your face? That bring you joy? Also, what are 3 things that frustrate you?*

6. *Describe a time in which while working with a group or team you faced relational conflict and how did you go about seeking resolution to the issue at hand? What worked and what didn't? What was the outcome?*

7. *What are the things that frustrate you and how have you learned to deal with these things?*

8. *Who are a couple people who have influenced your life and why is that?*

Questions Regarding Character

As the Body of Jesus Christ it is our desire to Honor Him in all we do and share His love, hope and healing with those in our community, we pledge ourselves to hire individuals with the character of Christ in mind. We therefore ask all applicants to be prepared to subject themselves to answer specific personal and employment questions. In addition all applicants must also be willing to be submit to criminal background checks. With this in mind, please answer the following:

1. Have you ever been charged with, pled guilty or no contest to, or been convicted of a felony?

Yes ____ No ____

If yes, please explain: _____

2. Are you currently involved in any legal proceedings? Yes ____ No ____

If yes, please explain: _____

3. Have you ever been charged with, pled guilty or no contest to, or been convicted of any criminal violation of any type of sexual misconduct or abuse?

Yes ____ No ____

If yes, please explain: _____

4. Have you ever been accused or alleged to have committed any act of neglecting, abusing or molesting any child? Yes ____ No ____

If yes, please provide dates & explanation: _____

5. Has any organization disciplined, suspended or terminated you due to allegations of any type of sexual misconduct or abuse? Yes ____ No ____

If yes, please provide dates and explanation: _____

6. Have you ever been concerned that you may have an addiction to drugs, alcohol or pornography, or has anyone ever suggested you may have a problem with any of the above?

Yes ____ No ____

If yes, What steps by the Grace of God are allowing you to remain pure? _____

7. To your knowledge has there been alcohol abuse, drug abuse, physical or sexual abuse in your family background? Yes ____ No ____ If yes, what steps have you taken to minimize the impact that these issues may create for you, both now or in the future?

Personal References List 3 adults who are not related to you and have a definite knowledge of your character.

1. Name of a Pastor or Ministry Leader	Contact Phone #	Length of time you've known them
Address	City, State, Zip	
2. A Personal Friend/Neighbor	Contact Phone #	Length of time you've know them
Address	City, State, Zip	
3. Employer or Fellow Employee	Contact Phone #	Length of time you've known them
Address	City, State, Zip	

Church & Ministry Involvement

Name of Church currently attending: _____

Are you a member of a local church? Is so, please give us the name & phone number

List (name, address & phone #) other churches you have attended regularly in the past 5 years:

1.

2.

Have you ever been employed by a church, para-church or ministry related organization and if so in what capacity?

From you two most recent positions, why have you moved on?

In what areas of ministry have you volunteered and what were your responsibilities?

What are your spiritual gifts and how has God confirmed these in your life?

Please tell us how you've processed moving/living in the St. Louis MO metro area?

Please give us a brief account of how you came to know Jesus Christ.

Additional Information

If you feel there is any additional information that may help us determine your qualifications or suitability for the position you are applying for, please submit this for our consideration.

We ask all of our staff and volunteers to affirm our statement of Faith as follows:

- *We believe the sixty-six books of the Bible to be the only inspired, authoritative Word of God, inerrant in the original manuscripts. (2 Timothy 3:16; 2 Peter 1: 20-21)*

- *We believe that there is one God, the Creator, eternally existent in three Persons – Father, Son and Holy Spirit – each having the same essence and attributes. (2 Corinthians 13:14; Matthew 28:19)*

- *We believe that Jesus Christ is fully God and fully man in indivisible union. We believe in His virgin birth, His sinless life, His miracles, His substitutionary atonement through His shed blood, His death and bodily resurrection, His ascension to the right hand of the Father, and His future bodily return in power and glory. (John 1:1,14; Philippians 2:6-8; 1 Timothy 3:16; Revelation 19:11-16; 1 Corinthians 15:1-8)*

- *We believe the Holy Spirit convicts of sin, regenerates, indwells, baptizes and seals all believers at the moment of their salvation, filling them as they yield to Him with the goal of conforming them to the image of Christ. (Titus 3:5; 1 Corinthians 3:16, 12:13; Ephesians 1:13, 5:18)*

- *We believe that salvation is a gift of God and is received by man through faith alone in Jesus Christ and His sacrifice for sin. We believe that man is justified by grace through faith apart from works and that all true believers have eternal life. Repentance is a vital part of faith and not a separate and independent condition of salvation. (Ephesians 2:8-9; John 3:16; 1 John 5:10-13; Luke 24:45-47)*

- *We believe that the true Church is composed of all such persons who through saving faith in Jesus Christ have been regenerated by the Holy Spirit and are united together in the Body of Christ of which He is the Head. (Colossians 1:18; Ephesians 1:22-23, 2:19-22)*

- *We believe that water baptism and the Lord's Supper are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as means of salvation. (Acts 8:12; 1 Corinthians 11:23-28)*

- *We believe in the bodily resurrection of the dead, of the believer to everlasting glory in heaven with God and the unbeliever to judgment and everlasting conscious punishment in hell apart from God. (2 Thessalonians 1:9; Revelation 22:3-5, 20:15; Daniel 12:2)*

I agree with and will adhere to the above Statement of Faith during my employment with StoneBridge Community Church.

Signature

Date

Are there any areas you could not affirm? Yes No (circle)

If you answer Yes, which ones? Please take a moment to write our your concern on a separate sheet of paper

Reference Release:

The information I have provided on this application is accurate and true to the best of my knowledge. I authorize any references or churches listed in this application to provide any information (including opinions) that they may have regarding my character and fitness to work in the ministry of StoneBridge Community Church. By my signature below I hereby release any individual, church, youth organization, charity, employer, reference or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages or whatever kind or nature which may at any time result to me, my heirs, or family, on account or compliance or any attempts to comply, with this authorization. I do hereby waive my right to inspect any information provided about me by any person or organization named by me in this application.

Furthermore, if this application leads to employment, I understand that false or misleading information provided in this application or interview is due cause for immediate termination.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement which I have read and understand.

Applicant's Signature: _____ Date: _____

Applicant's Printed Name: _____

Witness Signature: _____ Date: _____

Witness Printed Name: _____

Appendix A

Request For Criminal Records Check and Authorization

I hereby request and authorize the release of any information which pertains to any record of convictions contained in law enforcement files or in any criminal file maintained on me whether local, state or national. I hereby release local, state and national law enforcement agencies from any and all liability resulting from such disclosure.

Signature

Print Name

Print maiden name if applicable

Date of Birth

Place of Birth

Driver's License Number and State

Social Security Number

Today's Date